

VOTE 08: DEPARTMENT OF EDUCATION

AMOUNT TO BE APPROPRIATED 2006/07: R6,305,386,000 **RESPONSIBLE POLITICAL HEAD:**

<u>ADMINISTERING DEPARTMENT:</u>

ACCOUNTING OFFICER:

MEC for Education Education

Superintendent General Department

of Education

1. OVERVIEW

Vision

An Education Department that is accountable and accessible to all, rendering a sustainable and quality service, promoting lifelong learning opportunities and people's self-reliance while continually contributing towards a democratic society and economic growth.

Mission

The department finds it's vested authority and character in the overall objective of the South African Schools Act, 1996, Act 84 of 1996, which is to provide quality education which is accessible to all, relevant and cost effective, within the principles of equity, redress and affordability, after taking full account of the applicable policy determined in terms of the National Policy Act, 1996, Act 27 of 1996.

Core Functions

- To achieve equal educational opportunities for all learners.
- To assist the learner to achieve complete realisation of his/her full potential through scientific modern and innovative education and professional guidance; and
- To achieve an overall education of the learner which will serve the interests and the development of the country and of the community.

Strategic goals

- To make our provincial systems work by making co-operative government work;
- To break the back of illiteracy among adults and youths by 2010;
- To make schools centres of community life;
- To end conditions of physical degradation in South African and especially North West Province's schools;
- To develop the professional quality of our teaching force:
- To ensure the success of active learning through outcomes-based education:
- To create a vibrant further education and training system to equip youths and adults to meet the social and economic needs of the 21st century;
- To deal urgently and purposefully with the HIV/AIDS emergency in and through the education system

Main services to be delivered by the department

- To ensure that governance levels work effectively and efficiently through financial management systems.
- To improve the organizational design of the department to bring services closer to schools.
- To attain high levels of literacy amongst adults and youth in order to ensure their meaningful participation in the economic, cultural, social and political system of the country.
- To ensure our institutions are responsive to community needs and the community responsive to school needs.
- To develop and implement a coherent, credible and sustainable provisioning and maintenance plan for all schools.
- To equip educators with relevant knowledge, skills and attitudes to address educational challenges.
- To transform the work place (the department of Education) into a learning environment.
- To ensure that all managers and educators embody the philosophy and principles of OBE and manage the transition (into OBE) through an integrated implementation plan.
- To coordinate the achievements of progression and active participation of learners in curriculum enrichment programmes
- To promote the integration of education and training (including skills development) in FET institutions in order to respond to the demands of the South African society.
- To manage the impact of HIV/AIDS in the education system through sustainable programmes

Demand for and changes in services of the department

In 2006/7 financial year, the following services are in demand, and the department intends doing the following about them:

- The Department will continue to fully operate under the new organizational structure, meaning that regions will be the focal points of service delivery, and schools will benefit more from the decentralized nature of the structure.
- There is an urgent need to grant all our schools Section 21 status. This will give more accountability to schools, and it will make procurement of resources relatively easier. This means regional offices will monitor schools strictly on how they spend their budgets.

- The new curriculum stipulates that the Foundation Phase starts from Grade R to Grade 3, yet some of our primary schools do not offer Grade R. This year, the focus will be on linking the current registered ECD centers with the neighbouring primary schools that are currently not offering Grade R via the implementation of the ECD integrated plan.
- The Department has the demand to implement the new curriculum for Grades 10-12 and therefore it will develop a strategy to monitor the implementation of this policy.

The Acts, rules and regulations applicable to the department

- South African Schools Act (Act no. 84 of 1996)
- National Education Policy Act (Act No. 27 of 1996)
- Adult Basic Education and Training Act (Act No. 52 of 2000)
- Further Education and Training Act (Act No. 98 of 1998)
- South African Qualifications Authority Act (Act No. 58 of 1995)
- General and Further Education and Training Quality Assurance Act (Act no. 58 of 2001)
- Employment of Educators Act (Act No. 76 of 1998)
- South African Council for Educators Act (Act No. 31 of 2000)
- National Norms and Standards for School Funding
- Revised National Curriculum Statement
- Policy on Whole School Evaluation
- Admission Policy for Ordinary Public Schools
- Language in Education Policy
- Interim Policy on Early Childhood Development
- Policy Document on Adult Basic Education and Training
- PFMA and treasury regulations

2. DEPARTMENTAL STRUCTURAL CHANGES

None

3. REVIEW OF THE CURRENT YEAR

- The project to decentralize human resources and salary administration functions to regions is proceeding satisfactory.
- The department managed to fund the no fee schools in Quintile 1.
- Infrastructure delivery has yielded the following outputs:-
 - Sanitation facilities have been completed in 75 schools.
 - Renovations to 44 schools were successfully completed and 60 schools were fenced in support of the School Safety principle.
- The budget for special schools has been successfully decentralized to regions to ensure a more effective service to special schools.
- The project for computerization of 300 schools is proceeding satisfactory.

4. OUTLOOK FOR THE COMING BUDGET YEAR

This Department will focus on the following priorities for the 2006/7 financial year:

- Infrastructure
 - o Sanitation
 - Unsafe and dangerous schools
- Skills development
- FET Recapitalization
- Adequate funding level in Public Ordinary Schools
- ABET Expansion
- HIV/AIDS
- PSNP
- Expansion of Grade R
- Strengthening of special schools
- Information management systems
- Farm school and rural development
- · Science kits & related material
- Curriculum grade 8-9 and Grade 10-12
 Human resources management systems

Challenges

This department is faced with the following challenges and threats:

- The impact of HIV/AIDS on learners and staff is becoming a serious concern.
- Redeployment of educators affects specialist educators e.g. librarians.
- Attitudes of the community towards reading is not always positive.
- Perceptions of the society on Outcomes Based Education are mostly negative.
- Demographic changes have a negative impact on schooling in general.
- Lack of access to disability grants impacts negatively on the disabled learners who need hostel accommodation.
- Mainstreaming special schools will have an impact on the budget, infrastructural changes and human resources in public ordinary schools.

- Access to FET institutions by youth who cannot afford to pay for programmes offered is a challenge.
- FET institutions have to deal with literacy levels ranging from poor to good.
- Lack of access to FET institutions by rural communities is a challenge because most of these colleges are in urban areas.
- Degradation of ECD centres due to poverty and unemployment.
- Orphaned children due to HIV/AIDS have difficulty accessing ECD services.
- Demographic changes affect rural communities(leads to low enrolments)
- Poverty and unemployment in the province is threat.
- Primary School Nutrition Programme payments to suppliers.

Departmental summary of receipts

			Dep	artmental Su	ımmary of Red	eipts		
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Receipts	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Equitable Share	4,277,824	4,736,412	4,999,031	5,611,932	5,705,258	6,132,331	6,491,293	7,040,636
Conditional Grants:								
- HIV/AIDS	9,452	6,752	7,657	10,444	13,256	11,071	11,624	12,205
- Infrastructure	54,000	63,065	103,418	127,391	141,897	34,373	56,956	-
- School Nutrition Programme	-	-	64,150	79,357	112,191	95,529	100,305	105,320
- FET Recapitilization						28,000	34,000	60,570
- Early Childhood Development	2,122	3,643	4,336	-	-	-	-	-
- Financial Mg't & Quality Enhancement	25,823	26,688	-	-	-	-	-	-
Total Conditional Grants	91,397	100,148	179,561	217,192	267,344	168,973	202,885	178,095
Own receipts	8,164	3,829	519	3,966	3,966	4,082	3,958	3,919
Total funding	4,377,385	4,840,389	5,179,111	5,833,090	5,976,568	6,305,386	6,698,136	7,222,650

Departmental own receipts

				Departmenta	al Own Receipt	s		
	2002/ 2003	2003/ 2004	2004/ 2005	2005	6/2006	2006/ 2007	2007/ 2008	2008/ 2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Tax receipts	-	1	-	ı	-	-	-	ı
Casino taxes	-	-	-	-	-	-	-	-
Horseracing	-	-	-	-	-	-	-	-
Liquor licenses	-	-	-	-	-	-	-	-
Motor vehicle licenses	-	-	-	-	-	-	-	-
Non-tax receipts	8,164	3,829	519	3,966	3,966	4,082	3,958	3,919
Sale of goods & services (non-cap):	8,164	3,829	519	3,966	3,966	4,082	3,958	3,919
- Sale of matric certificates	11	25	35	15	15	16	18	20
- Sale of registers	33	27	31	35	35	40	42	44
- Sale of receipt books	64	124	133	65	65	65	67	69
- Rechecking of matric scripts	23	2	1	25	25	27	29	31
- Remarking of matric scripts	78	85	91	80	80	83	86	89
- Review of books	25	1,311	-	25	25	25	29	32
- Subsidised vehicles	2,291	72	-	800	800	801	670	683
- House rent	1,169	-	-	-	-	-	-	-
- Salary overpayments	650	1,884	8	500	500	501	480	520
- Repayment of study loans	3,820	4	21	2,421	2,421	2,524	2,537	2,431
- Other		295	199		-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-
Interest, dividends & rent on land:	-	-	-	-	-	-	-	1
- Interest	-	-	-	-	-	-	-	-
- Dividends	-	-	-	-	-	-	-	-
- Rent on land	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	ı	-	-	-	1
- Land and subsoil assets	-	-	-	-	-	-	-	1
- Other capital assets (specify)	-	-	-	-	-	-	-	-
- Other capital assets (specify)	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
TOTAL OWN RECEIPTS	8,164	3,829	519	3,966	3,966	4,082	3,958	3,919

Departmental summary of payments and estimates according to programme

		•	Department	al Summary	of Payments a	ind Estimates		
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
1: Administration	297,601	312,301	352,064	353,653	353,618	424,924	423,731	443,404
2: Public Ordinary School Education	3,747,094	4,202,591	4,474,684	5,044,155	5,169,821	5,322,468	5,681,090	6,130,924
3: Independent School Subsidies	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
4: Public Special School Education	70,497	67,974	86,129	89,626	89,626	120,077	127,370	133,369
5: Further Education and Training	70,705	53,840	66,989	74,005	74,005	106,403	116,091	142,646
6: Adult Basic Education and Training	53,664	54,243	44,346	66,470	66,470	95,537	102,071	108,762
7: Early Childhood Development	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561
8: Auxiliary and Associated Services	26,365	38,648	31,872	73,132	90,944	76,967	78,656	83,634
Total programmes	4,377,385	4,840,389	5,179,111	5,833,090	5,976,568	6,305,386	6,698,136	7,222,650

Departmental summary of payments and estimates

estimates								
			Department	al Summary	of Payments a	and Estimates		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	3,924,156	4,236,967	4,474,032	4,856,578	4,907,215	5,039,244	5,345,354	5,630,643
Transfer payments	80,108	110,512	152,001	147,975	132,775	194,514	203,112	213,386
Administrative expenditure	47,156	45,556	46,263	86,483	81,610	96,727	91,451	98,153
Stores	100,702	199,088	255,580	375,884	409,878	529,572	554,048	581,827
Professional and special services	44,603	37,866	42,645	70,676	35,283	27,753	30,425	32,594
Other goods and services	45,047	70,716	65,992	103,003	139,921	212,551	229,122	239,933
Unauthorised expenditure	-	-	-	-	-	-		
Total Current Payments	4,241,772	4,700,705	5,036,513	5,640,599	5,706,682	6,100,361	6,453,512	6,796,536
Capital:								
Equipment	16,873	17,082	13,756	25,100	29,400	67,025	94,624	156,114
Land and Buildings	-	-	-	-	28,680	18,000	20,000	30,000
Infrastructure	118,740	122,602	128,842	167,391	211,806	120,000	130,000	240,000
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	135,613	139,684	142,598	192,491	269,886	205,025	244,624	426,114
TOTAL ECONOMIC EXPENDITURE	4,377,385	4,840,389	5,179,111	5,833,090	5,976,568	6,305,386	6,698,136	7,222,650

			Department	al Summary	of Payments a	and Estimates		
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	3,924,156	4,236,967	4,474,032	4,856,578	4,907,215	5,039,244	5,345,354	5,630,643
- Salaries & related costs	3,235,039	3,509,663	3,711,212	3,847,085	3,897,722	4,013,710	4,102,081	4,182,364
- Overtime	1,661	763	865	1,900	1,900	2,070	2,250	2,375
- Improvement in conditions of service	-	-	-	190,404	190,404	165,565	376,375	572,905
- Social contributions (employer share)	687,456	726,541	761,955	817,189	817,189	857,899	864,648	872,999
Transfer payments:	80,108	110,512	152,001	147,975	132,775	194,514	203,112	213,386
Provincial agencies	-	-	-	-	-	-	-	-
Departmental Agencies:								
- Public Entities	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	341	4,729	4,729	5,012	5,313	5,632
Municipalities:								
- Regional service council levies	-	-	11,554	11,920	11,920	3,025	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-

Public Corporations:								
- Subsidies on production	_	_	_	_	_	_	_	_
- Other	_	_	_	_	_	_	_	_
Private Corporations:								
- Subsidies on production	_	_	_	_	_	_	_	_
- Other	50,728	54,031	45,799	17,300	1,400	11,900	11,980	12,000
Foreign governments and international trf's	_	_	-	_	_	-	-	-
Non-profit organisations	29,380	56,481	73,702	81,550	107,250	144,837	154,284	162,602
Households:						,		
- Social Benefits	-	-	-	-	-	-	-	-
- Other	-	-	20,605	32,476	7,476	29,740	31,535	33,152
Goods and services:	237,508	353,226	410,480	636,046	666,692	866,603	905,046	952,507
- Administrative expenditure	47,156	45,556	46,263	86,483	81,610	96,727	91,451	98,153
- Rental of equipment	25,041	18,716	20,021	11,955	10,955	12,428	13,035	13,574
- Stores	100,702	199,088	255,580	375,884	409,878	529,572	554,048	581,827
- Rental of buildings	10,889	15,997	10,639	17,050	6,500	22,536	23,668	27,847
- Professional & special services	44,603	37,866	42,645	70,676	35,283	27,753	30,425	32,594
- Maintenance & repairs	378	1,194	619	45,223	45,223	49,856	55,939	58,737
- Assets less than R5 000	-	-	-	2,350	2,350	2,490	2,825	2,966
- Other	8,739	34,809	34,713	26,425	74,893	125,241	133,655	136,809
Unauthorised expenditure	-	-	-	-	-	-	-	-
TOTAL GUIDDENIT DAYMENTO	4 0 4 4 7 7 0			5 0 40 500	5 700 000			
TOTAL CURRENT PAYMENTS	4,241,772	4,700,705	5,036,513	5,640,599	5,706,682	6,100,361	6,453,512	6,796,536
TOTAL CURRENT PAYMENTS CAPITAL	4,241,772	4,700,705	5,036,513	5,640,599	5,706,682	6,100,361	6,453,512	6,796,536
	16,873	17,082	13,756	25,100	29,400	6,100,361	94,624	6,796,536 156,114
<u>CAPITAL</u>		, ,		,		, ,		
CAPITAL Machinery & equipment		, ,		,		, ,		
CAPITAL Machinery & equipment Motor vehicles & other transport		, ,		,		, ,		
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment:	16,873 - -	17,082	13,756	25,100 - -	29,400 - - - 16,600 8,300	67,025	94,624	156,114
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers	16,873 - - - 5,473	17,082 - - - 491	13,756 - - - 6,338	25,100 - - 17,600	29,400 - - 16,600	67,025	94,624	156,114 - 124,561
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture	16,873 - - - 5,473	17,082 - - - 491	13,756 - - - 6,338	25,100 - - 17,600	29,400 - - - 16,600 8,300	67,025 - 44,325 11,250	94,624 - 67,524 12,300	156,114 - 124,561 12,065
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital	16,873 - - 5,473 11,400	17,082 - - 491 16,591	13,756 - - 6,338 7,418	25,100 - - 17,600 7,500	29,400 - - 16,600 8,300 4,500	67,025 - 44,325 11,250 11,450	94,624 - 67,524 12,300 14,800	156,114 - 124,561 12,065 19,488
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital:	16,873 - - 5,473 11,400	17,082 - - 491 16,591	13,756 - - 6,338 7,418	25,100 - - 17,600 7,500	29,400 - - 16,600 8,300 4,500	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800	156,114 - 124,561 12,065 19,488
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets	16,873 - - 5,473 11,400	17,082 - - 491 16,591	13,756 - - 6,338 7,418	25,100 - - 17,600 7,500	29,400 - - 16,600 8,300 4,500 240,486	67,025 - 44,325 11,250 11,450 138,000	94,624 - 67,524 12,300 14,800 150,000	156,114 - 124,561 12,065 19,488 270,000
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings	16,873 - - 5,473 11,400 - 118,740	17,082 - - 491 16,591 - 122,602	13,756 - - 6,338 7,418 - 128,842 -	25,100 - - 17,600 7,500 - 167,391 -	29,400 - 16,600 8,300 4,500 240,486 - 28,680	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800 150,000 - 20,000	156,114 - 124,561 12,065 19,488 270,000 - 30,000
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure	16,873 - - 5,473 11,400 - 118,740	17,082 - - 491 16,591 - 122,602	13,756 - - 6,338 7,418 - 128,842 -	25,100 - - 17,600 7,500 - 167,391 -	29,400 - 16,600 8,300 4,500 240,486 - 28,680	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800 150,000 - 20,000	156,114 - 124,561 12,065 19,488 270,000 - 30,000
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure Other fixed capital	16,873 - - 5,473 11,400 - 118,740	17,082 - - 491 16,591 - 122,602	13,756 - - 6,338 7,418 - 128,842 -	25,100 - - 17,600 7,500 - 167,391 -	29,400 - 16,600 8,300 4,500 240,486 - 28,680	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800 150,000 - 20,000	156,114 - 124,561 12,065 19,488 270,000 - 30,000
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure Other fixed capital - Cultivated Assets - Software and other intangible assets - Other	16,873 - - 5,473 11,400 - 118,740	17,082 - - 491 16,591 - 122,602	13,756 - - 6,338 7,418 - 128,842 -	25,100 - - 17,600 7,500 - 167,391 -	29,400	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800 150,000 - 20,000	156,114 - 124,561 12,065 19,488 270,000 - 30,000 240,000 - - -
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure Other fixed capital - Cultivated Assets - Software and other intangible assets	16,873 - - 5,473 11,400 - 118,740	17,082 - - 491 16,591 - 122,602	13,756 - - 6,338 7,418 - 128,842 -	25,100 - - 17,600 7,500 - 167,391 -	29,400 - 16,600 8,300 4,500 240,486 - 28,680	67,025 - 44,325 11,250 11,450 138,000 - 18,000	94,624 - 67,524 12,300 14,800 150,000 - 20,000	156,114 - 124,561 12,065 19,488 270,000 - 30,000
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure Other fixed capital - Cultivated Assets - Software and other intangible assets - Other	16,873	17,082 	13,756 - - 6,338 7,418 - 128,842 - 128,842 - - - -	25,100 - 17,600 7,500 - 167,391 - 167,391 - -	29,400	67,025 - 44,325 11,250 11,450 138,000 - 18,000 120,000 - - - - - - - - - - - - -	94,624 - 67,524 12,300 14,800 - 20,000 - 20,000 130,000 - - -	156,114 - 124,561 12,065 19,488 270,000 - 30,000 240,000 - - -
CAPITAL Machinery & equipment Motor vehicles & other transport Equipment: - Computers - Office equipment & furniture - Other moveable capital Fixed capital: - Land and subsoil assets - Buildings - Infrastructure Other fixed capital - Cultivated Assets - Software and other intangible assets - Other TOTAL CAPITAL PAYMENTS	16,873	17,082 - 491 16,591 - 122,602 - 122,602 - 139,684	13,756	25,100 - 17,600 7,500 - 167,391 - 167,391 - 192,491	29,400	67,025 - 44,325 11,250 11,450 138,000 - 18,000 120,000 - - - - - - - - - - - - -	94,624 - 67,524 12,300 14,800 - 20,000 130,000 - - - - - - - - - - - - -	156,114 - 124,561 12,065 19,488 270,000 - 30,000 240,000 - - - - - - - - - - - - -

PROGRAMME 1: ADMINISTRATION

<u>Programme description:</u>
To provide overall management in the education system in accordance with the National Education Policy Act, the Public Finance Management Act, and other policies.

Main objectives	Service delivery measures
To bring about effective management at all levels of the education system.	Level of compliance with departmental employment equity targets. Percentage of schools implementing the School administration and Management System
To realise an optimal distribution of financial, physical and human resources across the system.	 Percentage of current expenditure going towards non- personnel items

Sub-programmes:

Office of the MEC **Corporate Services Education Management** Human resource development **Conditional Grants Education Management Information Systems**

Main Objectives	Service delivery measures
1.1 To provide for the functioning of the Member of Executive Council (MEC) for Education.	Percentage of schools implementing the School Administration and Management System
To provide management services that are not education specific for the education system.	Level of compliance with departmental employment equity targets.
To provide education management services for the education system (EMIS).	Percentage of schools that can be contacted electronically by the department
1.4 To provide human resource development for the office- based staff.	Percentage of current expenditure going towards non-personnel items
To provide for projects under prog 1 by this department and funded by conditional grants	Percentage of current expenditure going towards non-personnel items

Programme summary of payments and estimates according to sub-programme

			Programm	Summary o	f Payments a	nd Estimates		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
1.1 Office of the MEC	4,300	2,528	6,575	3,875	3,875	17,125	4,350	4,611
1.2 Corporate Services	119,256	231,729	197,273	136,250	136,215	160,108	162,265	173,681
1.3 Education Management	170,045	75,977	145,101	195,080	194,672	207,694	237,160	244,038
1.4 Human Resource Development	4,000	42	40	4,500	4,500	15,197	15,956	16,754
1.5 Conditional grants	-	11	10	-	-	-	-	-
1.6 Education Mg't Information System		2,014	3,065	13,948	14,356	24,800	4,000	4,320
Total programme	297,601	312,301	352,064	353,653	353,618	424,924	423,731	443,404

Programme summary of payments and estimates

estimates								
			Programm	e Summary o	f Payments ar	nd Estimates		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	210,394	219,086	247,279	256,133	256,133	268,751	284,186	302,693
Transfer payments	51	-	6,966	7,916	7,916	2,777	2,921	3,072
Administrative expenditure	28,941	22,057	29,750	32,100	34,100	37,455	34,288	35,002
Stores	15,020	17,774	20,070	13,589	10,554	37,000	34,185	35,029
Professional and special services	15,414	4,288	9,098	16,500	14,500	6,500	6,000	5,500
Other goods and services	16,484	40,614	33,585	23,915	23,915	53,441	53,001	52,980
Unauthorised expenditure	-	-	-	-	-	-	-	-
Total Current Payments	286,304	303,819	346,748	350,153	347,118	405,924	414,581	434,276
Capital:								
Equipment	11,297	8,428	4,633	3,500	6,500	19,000	9,150	9,128
Land and Buildings	-	-	-	-	-	-	-	-
Infrastructure	-	54	683	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	11,297	8,482	5,316	3,500	6,500	19,000	9,150	9,128
TOTAL ECONOMIC EXPENDITURE	297,601	312,301	352,064	353,653	353,618	424,924	423,731	443,404

Classification								
			Programm	ne Summary o	of Payments an	d Estimates		
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	210,394	219,086	247,279	256,133	256,133	268,751	284,186	302,693
- Salaries & related costs	175,712	197,069	209,540	200,121	200,121	212,670	216,131	223,027
- Overtime	1,196	232	463	500	500	550	600	630
- Improvement in conditions of service	-	-	-	10,147	10,147	8,773	19,899	30,343
- Social contributions (employer share)	33,486	21,785	37,276	45,365	45,365	46,758	47,556	48,693

Transfer payments:	51	_	6,966	7,916	7,916	2,777	2,921	3,072
Provincial agencies		_	-		- ,0.0	_,		
Departmental Agencies:								
- Public Entities	_	_	_	_	_	_	_	_
- Other (Pseta)	_	_		_	_		_	
Municipalities:			_		_		_	_
- Regional service council levies	_	_	621	645	645	117	_	_
- Other transfers to municipalities	_	_	021	-	-		_	_
Universities and technikons	_	_	_		_	_	_	
Public Corporations:			_		_	_	_	_
- Subsidies on production	_	_	_	_	_	_	_	_
- Other	_	_	_	_	_	_	_	
Private Corporations:		_	_		_	_	_	_
- Subsidies on production	_							
- Other	51	_	- 258	1,400	1,400	900	980	1,000
Foreign governments and international trf's	-	_	200	1,400	1,400	900	960	1,000
Non-profit organisations	_	_	-	-	-	<u> </u>	-	-
Households:	_	_	-	-	-	- I	-	-
- Social Benefits	_	_						
- Other	_	_	6,087	5,871	5,871	1,760	1,941	2,072
Goods and services:	75,859	84,733	92,503	86,104	83,069	134,396	127,474	128,511
		,						
- Administrative expenditure	28,941	22,057	29,750	32,100	34,100	37,455	34,288	35,002
- Rental of equipment	4,959	12,266	8,098	5,940	5,940	2,250	2,250	2,250
- Stores	15,020	17,774	20,070	13,589	10,554	37,000	34,185	35,029
- Rental of buildings	10,866	11,620	10,302	14,600	5,100	14,141	14,848	15,590
- Professional & special services	15,414	4,288	9,098	16,500	14,500	6,500	6,000	5,500
- Maintenance & repairs	-	582	237	1,000	1,000	1,050	1,103	1,158
- Assets less than R5 000	-	-	-	1,500	1,500	1,500	1,725	1,811
- Other	659	16,146	14,948	875	10,375	34,500	33,075	32,171
Unauthorised expenditure	-	-		-	-	-	-	-
TOTAL CURRENT PAYMENTS	286,304	303,819	346,748	350,153	347,118	405,924	414,581	434,276
CAPITAL			_		-			
Machinery & equipment	11,297	8,428	4,633	3,500	6,500	19,000	9,150	9,128
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	2,455	214	4	3,500	4,000	18,000	7,150	7,628
- Office equipment & furniture	8,842	8,214	4,629	-	500	1,000	2,000	1,500
- Other moveable capital	-	-	-	-	2,000	-	-	-
Fixed capital:	-	54	683	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-	-	-
- Infrastructure	-	54	683	-	-	-	-	-
Other fixed capital	-	-	-	-	-	-	-	-
- Cultivated Assets	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	-	-]	-	-	-
- Other	-	-	-	-	-	-	-	-
TOTAL CAPITAL PAYMENTS	11,297	8,482	5,316	3,500	6,500	19,000	9,150	9,128
Current payments	286,304	303,819	346,748	350,153	347,118	405,924	414,581	434,276
Capital payments	11,297	8,482	5,316	3,500	6,500	19,000	9,150	9,128
TOTAL ECONOMIC CLASSIFICATION	297,601	312,301	352,064	353,653	353,618	424,924	423,731	443,404

Transfer payments included in programme 1

programme i											
		Programme Summary of transfer payments									
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/			
	2003	2004	2005			2007	2008	2009			
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF			
Public Entities:											
Sub-total	-	-	-	-	-	-	-	-			

Other:								
RSC Levies	-	-	621	645	645	117	-	-
Workmans Comp/schools subsidy	-	-	-	1,400	1,400	900	980	1,000
Leave Gratuity	-	-	6,087	5,871	5,871	1,760	1,941	2,072
TOTAL TRANSFER PAYMENTS	-	-	6,708	7,916	7,916	2,777	2,921	3,072

Earmarked funds included in programme 1

		Programme Summary of earmarked funds								
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/		
	2003	2004	2005			2007	2008	2009		
Earmarked funds (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF		
Skills Development Training				4,500	4,500	5,000	5,500	5,830		
TOTAL EARMARKED FUNDS	-	ī	-	4,500	4,500	5,000	5,500	5,830		

PROGRAMME 2: PUBLIC ORDINARY SCHOOL EDUCATION

<u>Programme description:</u>
To provide public ordinary education from Grades 1 to 12 in accordance with the South African Schools Act

Main objectives	Service delivery measures						
To ensure that the flow of learners through the public ordinary schools is optimal.	Percentage of schools with more than 40 learners per class.						
To foster a culture of effective learning and teaching	Percentage of working days lost due to educator absenteeism in public ordinary schools.						
To ensure that learners attain the highest possible educational outcomes.	Percentage of learners attaining acceptable educational outcomes.						
To provide professional support to all educators in schools	Percentage of schools with more than 40 learners per class.						
To put the basic physical infrastructure for public ordinary schooling in place in accordance with the policy.	Percentage of schools with at least two functional toilets per classroom.						
To provide learners and educators with basic Learning and	Percentage of non-section 21 schools with all Learner support						
Teaching Support Materials (LTSM) in accordance with the curriculum needs.	materials and other required materials delivered on day one of the school year.						

Sub-programmes:
Public primary schools Public secondary schools Professional Services Human resource development In-school sport and culture Conditional grants

Key measurable objectives:

Service delivery measures
Repetition rate in Grades 1 to 7.
Repetition rate in Grades 1 to 7.
Percentage of non-section 21 schools with all Learner support materials and other required materials delivered on day one of the school year.
Percentage of learner days covered by the nutrition programme.

Programme summary of payments and estimates according to sub-programme

estimates according to sub-programme			Programm	e Summary o	f Payments a	nd Estimates		
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
2.1 Public primary schools	2,188,372	2,592,237	2,588,022	2,879,648	2,282,677	2,486,075	2,651,531	2,729,187
2.2 Public secondary schools	1,409,539	1,469,989	1,637,004	1,790,855	1,515,772	1,660,175	1,760,315	1,875,933
2.3 Professional services	84,725	68,455	72,077	151,029	1,101,409	944,937	1,031,071	1,140,671
2.4 Human resource development	2,000	1,019	-	3,500	3,500	22,902	24,083	25,339
2.5 In-school sport & culture	8,458	7,826	8,455	12,375	12,375	12,850	13,785	14,474
2.6 Conditional grant -infrastructure	54,000	63,065	103,418	127,391	141,897	100,000	100,000	240,000
2.7 Conditional grant sch. nutrition prog			65,708	79,357	112,191	95,529	100,305	105,320
Total programme	3,747,094	4,202,591	4,474,684	5,044,155	5,169,821	5,322,468	5,681,090	6,130,924

Programme summary of payments and estimates

		•	Programm	e Summary o	f Payments a	nd Estimates		
	2002/	2003/	2004/		/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate		MTEF	MTEF
Current:								
Compensation of employees	3,428,765	3,734,893	3,935,356	4,267,746	4,318,383	4,416,619	4,688,123	4,934,709
Transfer payments	57,268	87,452	111,786	98,405	82,505	139,682	145,648	152,489
Administrative expenditure	14,046	15,332	9,153	34,010	33,476	35,500	35,600	37,280
Stores	75,125	173,406	227,387	347,715	380,549	463,457	487,880	511,374
Professional and special services	25,163	31,116	30,339	33,960	11,904	3,675	3,859	4,052
Other goods and services	27,870	29,211	25,691	74,678	95,968	114,910	127,386	133,707
Unauthorised expenditure	-	-	-	-	-	-		-
Total Current Payments	3,628,237	4,071,410	4,339,712	4,856,514	4,922,785	5,173,843	5,488,496	5,773,611
Capital:								
Equipment	117	8,633	6,813	20,250	21,550	28,625	62,594	117,313
Land and Buildings	-	-	-	-	13,680	-	-	-
Infrastructure	118,740	122,548	128,159	167,391	211,806	120,000	130,000	240,000
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	118,857	131,181	134,972	187,641	247,036	148,625	192,594	357,313
TOTAL ECONOMIC EXPENDITURE	3,747,094	4,202,591	4,474,684	5,044,155	5,169,821	5,322,468	5,681,090	6,130,924

			Program	ne Summary	of Payments	and Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	3,428,765	3,734,893	3,935,356	4,267,746	4,318,383	4,416,619	4,688,123	4,934,709
- Salaries & related costs	2,811,151	3,068,811	3,256,925	3,386,412	3,437,049	3,530,793	3,612,814	3,682,562
- Overtime	154	242	70	1,000	1,000	1,100	1,200	1,272
- Improvement in conditions of service	-	-	-	167,077	167,077	145,645	331,246	504,302
- Social contributions (employer share)	617,460	665,840	678,361	713,257	713,257	739,081	742,863	746,573
Transfer payments:	57,268	87,452	111,786	98,405	82,505	139,682	145,648	152,489
Provincial agencies	-	-	-	-	-	-	-	-
Departmental Agencies:								
- Public Entities	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	-	-	-	-	-	-
Municipalities:	-	-						
- Regional service council levies			10,262	10,605	10,605	2,703		
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-
Public Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other			-	-	-	-	-	-

Private Corporations:								
•	-	-						
- Subsidies on production - Other	50,677	54,031	- 45,541	15,900	-	- 11,000	11,000	11,000
- · · · · ·	50,677	54,031	45,541	15,900	-	11,000	11,000	11,000
Foreign governments and international trf's	6 504	-	40.067	46,000	71 000	400.470	107.070	440.075
Non-profit organisations	6,591	33,421	42,967	46,900	71,900	100,479	107,873	113,375
Households:								
- Social Benefits	-	-	-	-	-	-	-	-
- Other	-	-	13,016	25,000	-	25,500	26,775	28,114
Goods and services:	142,204	249,065	292,570	490,363	521,897	617,542	654,725	686,413
- Administrative expenditure	14,046	15,332	9,153	34,010	33,476	35,500	35,600	37,280
- Rental of equipment	19,389	6,364	8,959	4,550	3,550	4,882	5,127	5,383
- Stores	75,125	173,406	227,387	347,715	380,549	463,457	487,880	511,374
- Rental of buildings	23	4,371	337	1,050	-	6,895	7,240	7,602
- Professional & special services	25,163	31,116	30,339	33,960	11,904	3,675	3,859	4,052
- Maintenance & repairs	378	579	374	44,078	44,078	48,663	54,680	57,414
- Assets less than R5 000	-	-	-	850	850	990	1,100	1,155
- Other	8,080	17,897	16,021	24,150	47,490	53,480	59,239	62,153
Unauthorised expenditure	-	-	-	-	-	-	-	-
TOTAL CURRENT PAYMENTS	3,628,237	4,071,410	4,339,712	4,856,514	4,922,785	5,173,843	5,488,496	5,773,611
CAPITAL								
Machinery & equipment	117	8,633	6,813	20,250	21,550	28,625	62,594	117,313
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	-	256	6,334	12,750	11,250	18,375	52,294	106,748
- Office equipment & furniture	117	8,377	479	7,500	7,800	10,250	10,300	10,565
- Other moveable capital	-	-	-	-	2,500	-	-	-
Fixed capital:	118,740	122,548	128,159	167,391	225,486	120,000	130,000	240,000
- Land and subsoil assets	-	-	-	-	-		-	-
- Buildings	-	-	-	-	13,680	-	-	-
- Infrastructure	118,740	122,548	128,159	167,391	211,806	120,000	130,000	240,000
Other fixed capital	-	-	-	-	-	-	-	-
- Cultivated Assets	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	_	_	-	_	-
- Other	-	_	-	_	_	-	-	-
TOTAL CAPITAL PAYMENTS	118,857	131,181	134,972	187,641	247,036	148,625	192,594	357,313
Current payments	3,628,237	4,071,410	4,339,712	4,856,514	4,922,785	5,173,843	5,488,496	5,773,611
Capital payments	118,857	131,181	134,972	187,641	247,036	148,625	192,594	357,313
TOTAL ECONOMIC CLASSIFICATION	3,747,094	4,202,591	4,474,684	5,044,155	5,169,821	5,322,468	5,681,090	6,130,924

Conditional grants included in programme 2

Conditional grants included in program	IIC Z									
		Programme Summary of conditional grants								
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/		
	2003	2004	2005			2007	2008	2009		
Conditional Grant (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF		
Financial Mgt & Quality Enhancement	25,823	26,688	-	-	-	-	-	-		
School Nutrition Program	-	-	64,150	79,357	112,191	95,529	100,305	105,320		
Infrastructure	54,000	63,065	103,418	127,391	141,897	34,373	56,956	-		
TOTAL CONDITIONAL GRANTS	79,823	89,753	167,568	206,748	254,088	129,902	157,261	105,320		

Transfer payments included in programme 2

		Programme Summary of transfer payments							
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/	
	2003	2004	2005			2007	2008	2009	
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF	
Public Entities:									
Sub-total	1	-	-	-	-		-	-	

Other: USSASSA	677	17		-	-			
North West Star	42,542	42,454	9,168	7,900		-	-	-
Phumatra	5,544	7,498	4,000	6,000		-	-	-
Megabus	1,914	4,062	2,225	2,000		-	-	-
Section 21 schools	6,591	33,421	42,967	46,900	71,900	100,479	107,873	113,375
RSC levies	-	-	10,262	10,605	10,605	2,703	-	-
Workmans Compensation/schools subs	-	-	30,148	-	-	11,000	11,000	11,000
Households (leave gratuities)	-	-	13,016	25,000		25,500	26,775	28,114
TOTAL TRANSFER PAYMENTS	57,268	87,452	111,786	98,405	82,505	139,682	145,648	152,489

Earmarked funds included in programme 2

	Programme Summary of earmarked funds										
Earmarked funds (R'000)	2002/ 2003 Audited	2003/ 2004 Audited	2004/ 2005 Audited		/2006 Adj Estimate	2006/ 2007 MTEF	2007/ 2008 MTEF	2008/ 2009 MTEF			
School building programme & sanitation	64,740	40,000	26,091	40,000	69,909	85,627	73,044	240,000			
Maintenance - major repairs	24,765	24,765	14,765	43,663	43,663	45,163	54,130	56,836			
Educator's pay progression		-	-	68,450	119,087	72,250	76,222	80,795			
Improve. of serv benefits/CS educators		-	-	20,000	20,000	35,000	40,000	42,400			
Textbooks		-	-	90,000	90,000	100,000	120,000	126,000			
Skills development		-	-	3,500	3,500	3,480	3,489	3,608			
TOTAL EARMARKED FUNDS	89,505	64,765	40,856	265,613	346,159	341,520	366,885	549,639			

PROGRAMME 3: INDEPENDENT SCHOOL SUBSIDIES

<u>Programme description:</u>
To support independent schools in accordance with the South African Schools Act

Main objectives	Service delivery measures
To ensure that quality education occurs in independent schools.	Percentage of funded independent schools visited for monitoring purposes.

Sub-programmes: Primary phase Secondary phase

Key measurable objectives:

Main objectives	Service delivery measures
3.1To support independent schools in the Grades 1 to 7 phases.	Percentage of funded independent schools visited for monitoring purposes.

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates										
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/				
0 I (D1000)	2003	2004	2005		A 11 = 41 4	2007	2008	2009				
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF				
3.1 Primary phase	-	-	-	-	-	-	-	-				
3.2 Secondary phase	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350				
Total programme	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350				

Programme summary of payments and estimates

rogramme summary or payments and e-	Programme Summary of Payments and Estimates									
Classification (R'000)	2002/ 2003 Audited	2003/ 2004 Audited	2004/ 2005 Audited	2005	/2006 Adj Estimate	2006/ 2007	2007/ 2008 MTEF	2008/ 2009 MTEF		
Current:										
Compensation of employees	-	-	-	-	-	-	-	-		
Transfer payments	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350		
Administrative expenditure	-	-	-	-	-	-	-	-		
Stores	-	-	-	-	-	-	-	-		
Professional and special services	-	-	-	-	-	-	-	-		
Other goods and services	-	-	-	-	-	-	1	-		
Unauthorised expenditure	-	1	-	-	-	-		-		
Total Current Payments	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350		
Capital:										
Equipment	-	-	-	-	-	-	-	-		
Land and Buildings	-	-	-	-	-	-	-	-		
Infrastructure	-	-	-	-	-	-	-	-		
Other capital expenditure	-	-	-	-	-	-	-	-		
Total Capital Payments	-	1	-	-	-	-	-	-		
TOTAL ECONOMIC EXPENDITURE	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350		

			Program	me Summai	y of Payments	and Estimates		
Classification (R'000)	2002/ 2003 Audited	2003/ 2004 Audited	2004/ 2005 Audited	200	5/2006 Adj Estimate	2006/ 2007 MTEF	2007/ 2008 MTEF	2008/ 2009 MTEF
CURRENT PAYMENTS								
Compensation of employees:	-	-	-	-	-		-	-
- Salaries & related costs	-	-	-	-	-		-	-
- Overtime	-	-	-	-	-	-	-	-
- Improvement in conditions of service	-	-	-	-	-	-	-	-
- Social contributions (employer share)	-	-	-	-	-	-	-	-
Transfer payments:	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
Provincial agencies	-	-	-	-	-	-	-	-
Departmental Agencies:								
- Public Entities	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	-	-	-	-	-	-
Municipalities:	-	-						
- Regional service council levies			-	-	-	-	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-
Public Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Private Corporations:	-	-						
- Subsidies on production			-	-	-	-	-	-
- Other			-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-
Non-profit organisations	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
Households:								
- Social Benefits	-	-	-	-	-	-	-	-
- Other	_	-	-	-	-	-	-	-
Goods and services:	-	-	-	-	-	-	-	-
- Administrative expenditure	-	-	-	-	-	-	-	-
- Rental of equipment	-	-	-	-	-	-	-	-
- Stores	-	-	-	-	-	-	-	-
- Rental of buildings	-	-	-	-	-	-	-	-

-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	1	•		
4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
-	-	-	-	1	ı	ı	-
-	-	-	-	1		-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	_
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	_
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
-	-	-	-	-	-	-	-
4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350
	4,426 - - - - - - - - - - - - -	4,426 3,533	4,426 3,533 4,796	4,426 3,533 4,796 6,000 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 4,426 3,533 4,796 6,000 - - - -	4,426 3,533 4,796 6,000 6,000 - - - - - - - <td< td=""><td>4,426 3,533 4,796 6,000 6,000 6,500 - - - - - - - - - - - - - - - - - - - - - - - - - -</td><td>- -</td></td<>	4,426 3,533 4,796 6,000 6,000 6,500 - - - - - - - - - - - - - - - - - - - - - - - - - -	- -

Transfer payments included in programme 3

		Programme Summary of transfer payments										
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/				
	2003	2004	2005			2007	2008	2009				
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF				
Public Entities:		-	-	-	-	-		- 1				
Sub-total	-	-	-	-	-	-	-	-				
Other: Independent schools	4,426	3,533	4,796 -	6,000	6,000 -	6,500 -	7,000	7,350 -				
TOTAL TRANSFER PAYMENTS	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350				

PROGRAMME 4: PUBLIC SPECIAL SCHOOL EDUCATION

<u>Programme description:</u>
To provide compulsory public education in special schools in accordance with the South African Schools Act and White Paper 6 on inclusive education.

Main objectives	Service delivery measures
To provide access in special schools in accordance	Percentage of children with special needs aged 6 to 15 not enrolled in
with policy and the principles of inclusive education.	educational institutions.

Sub-programmes;

Schools

Professional Services Human resource development

In-school sport and culture Conditional grants

Key measurable objectives:

Main objectives	Service delivery measures
4.1 To provide specific public special schools with	Percentage of children with special needs aged 6 to 15 not enrolled in
resources.	educational institutions (applicable to all objectives).
4.2 To provide educators and learners in public	
special schools with departmentally managed	
support services.	
4.3 To provide departmental services for the	
professional and other development of educators	
and non-educators in public special schools.	

4.4 To provide additional and departmentally managed sporting and cultural activities in public special schools.	
4.5 To provide for projects under programme 4	
specified by the department of education and funded	
by conditional grants.	

Programme summary of payments and estimates according to sub-programme

	Programme Summary of Payments and Estimates										
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/			
	2003	2004	2005			2007	2008	2009			
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF			
4.1 Schools	70,497	67,974	85,908	89,626	89,626	120,077	127,370	133,369			
4.2 Professional services		-	221	-	-	-	-	-			
4.3 Human resource development		=	-	-	-	-	-	-			
4.4 In-school sport and culture		=	-	-	-	-	-	-			
4.5 Conditional grants		-	-	-	-	-	-	-			
Total programme	70,497	67,974	86,129	89,626	89,626	120,077	127,370	133,369			

Programme summary of payments and estimates

Programme summary of payments and	estimates				_			
			Program	ne Summary	of Payments a	nd Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	60,665	58,300	75,134	74,940	74,940	80,094	84,048	88,134
Transfer payments	8,356	8,338	9,323	10,951	11,651	23,073	24,214	25,920
Administrative expenditure	76	317	84	350	31	35	37	39
Stores	231	529	578	700	100	5,750	5,773	5,812
Professional and special services	476	2	-	795	-	-	-	-
Other goods and services	693	467	1,010	990	2,004	5,175	7,298	7,414
Unauthorised expenditure	-	-	_	-	-	1		
Total Current Payments	70,497	67,953	86,129	88,726	88,726	114,127	121,370	127,319
Capital:								
Equipment	-	21	-	900	900	5,950	6,000	6,050
Land and Buildings	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	-	21	-	900	900	5,950	6,000	6,050
TOTAL ECONOMIC EXPENDITURE	70,497	67,974	86,129	89,626	89,626	120,077	127,370	133,369

			Programn	ne Summar	y of Payments	and Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	60,665	58,300	75,134	74,940	74,940	80,094	84,048	88,134
- Salaries & related costs	50,581	48,189	62,475	59,823	59,823	60,212	60,603	61,239
- Overtime		-	-	-	-	-	-	-
- Improvement in conditions of service	-	-	-	2,969	2,969	2,484	5,613	8,497
- Social contributions (employer share)	10,084	10,111	12,659	12,148	12,148	17,398	17,832	18,398
Transfer payments:	8,356	8,338	9,323	10,951	11,651	23,073	24,214	25,920
Provincial agencies	-	-	-	-	-	-	-	-
Departmental Agencies:								
- Public Entities	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	-	-	-	-	=	-
Municipalities:	-	-						
- Regional service council levies			197	201	201	54		
- Other transfers to municipalities	-	-	-	-	-	-	-	-

Universities and technikons	_	_	_	_	_	_	_	_
Public Corporations:	=	_	-	-	-	_	_	-
- Subsidies on production	_	_	_	_	_	_	_	_
- Other	_	_	_	_]		_
Private Corporations:	_	_			_	_	_	_
- Subsidies on production	_	_	_	_	_	_	_	_
- Other			_	_	_	_	_	_
Foreign governments and international trf's	_	_	_	_	_	_	_	_
Non-profit organisations	8,356	8,338	8,632	10,250	10,950	22,338	23,436	25,103
Households:	0,000	0,000	0,002	10,200	10,000	22,000	20,400	20,100
- Social Benefits	_	_	_	_	_		_	_
- Other	_	_	494	500	500	681	778	817
Goods and services:	1,476	1,315	1,672	2,835	2,135	10,960	13,108	13,265
- Administrative expenditure	76	317	84	350	31	35	37	39
•	693		86	25	25	35	31	39
- Rental of equipment		36			100	- - 750	- - 770	- - 010
- Stores	231	529	578	700	100	5,750	5,773	5,812
- Rental of buildings	470	-	-	-	-	-	-	-
- Professional & special services	476	2	-	795	-	-	-	-
- Maintenance & repairs	-	11	8	15	15	25	30	32
- Assets less than R5 000	-	-	-	-	-	-	7 000	7.000
- Other	-	420	916	950	1,964	5,150	7,268	7,382
Unauthorised expenditure	-	-	-	-	-		-	-
TOTAL CURRENT PAYMENTS	70,497	67,953	86,129	88,726	88,726	114,127	121,370	127,319
<u>CAPITAL</u>								
Machinery & equipment	-	21	-	900	900	5,950	6,000	6,050
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	-	21	-	900	900	5,950	6,000	6,050
- Office equipment & furniture	-	-	-	-	-	-	-	-
- Other moveable capital	-	-	-	-	-	-	-	-
Fixed capital:	-	-	-	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-	-	-
Other fixed capital	1	-	-	-	-	-		
- Cultivated Assets	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	_	-	_	_	-
- Other	-	-	-	_	-	_	_	-
TOTAL CAPITAL PAYMENTS	-	21	-	900	900	5,950	6,000	6,050
Current payments	70,497	67,953	86,129	88,726	88,726	114,127	121,370	127,319
Capital payments		21	-	900	900	5,950	6,000	6,050
TOTAL ECONOMIC CLASSIFICATION	70,497	67.974	86,129	89.626	89.626	120.077	127,370	133,369

Transfer payments included in programme 4

			Progran	nme Summa	ry of transfer	payments		
Name of recipient (R'000)	2002/ 2003 Audited	2003/ 2004 Audited	2004/ 2005 Audited	2005/2006		2006/ 2007 MTEF	2007/ 2008 MTEF	2008/ 2009 MTEF
Public Entities:	Audited	Audited	Audited	Main App	Adj Estimate	WILE	WIIEF	IVIIEF
Sub-total	-	-	-	-	-	-	-	-
Other: Special schools RSC levies Households (leave gratuities)	8,356	8,338	8,632 197 494	10,250 201 500	10,950 201 500 -	22,338 54 681 -	23,436 778 -	25,103 817 -
TOTAL TRANSFER PAYMENTS	8,356	8,338	9,323	10,951	11,651	23,073	24,214	25,920

PROGRAMME 5: FURTHER EDUCATION AND TRAINING

Programme description:

To provide further education and training (FET) at public FET colleges in accordance with the Further Education and Training Act

Main objectives	Service delivery measures
To expand the FET college sector in terms of the economic and social needs of the country.	Number of FET college students relative to youth in the province.
To promote the participation by historically marginalised groups in public FET institutions.	Percentage of female students who are in technical fields.
To improve the success rate in the FET college sector.	FET college throughput rate.
To provide relevant and responsive quality FET learning opportunities.	Percentage of learners placed in learnerships through FET colleges.

Sub-programmes;
Public institutions Youth colleges Professional Services Human resource development In-college sport and culture Conditional grants

Key Measurable objectives:

Main Objectives	Service delivery measures
5.1 To provide specific public FET colleges with resources.	FET college throughput rate.
5.2 To provide specific public youth colleges with resources.	Number of FET college students relative to youth in the province (applicable to all objectives).
5.3 To provide educators and students in public FET colleges with departmentally managed support services.	
5.4 To provide departmental services for the professional development of educators and non-educators in public FET colleges.	
5.5 To provide additional and departmentally managed sporting and cultural activities in public FET colleges.	
5.6 To provide for projects under prog 5 specified by the Department of Education and funded by conditional grants.	

Programme summary of payments and estimates according to sub-programme

			Program	ne Summary	of Payments ar	nd Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
5.1 Public institutions	70,705	53,840	66,430	74,005	74,005	78,403	82,091	82,076
5.2 Youth colleges		-	553	-	-	-	-	-
5.3 Professional services		-	1	-	-	-	-	-
5.4 Human resource development		-	-	-	-	-	-	-
5.5 In-college sport and culture		-	-	-	-	-	-	-
5.6 Conditional grants (FET Recap)		-	5	-	-	28,000	34,000	60,570
Total programme	70,705	53,840	66,989	74,005	74,005	106,403	116,091	142,646

Programme summary of payments and estimates

			Programn	ne Summary	of Payments a	nd Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	58,540	43,835	50,063	50,972	50,972	54,601	57,096	59,467
Transfer payments	7,885	7,546	13,438	15,573	15,573	16,331	16,827	17,672
Administrative expenditure	22	856	802	900	1,110	2,000	2,700	4,892
Stores	15	21	117	2,450	2,140	2,500	3,150	4,783
Professional and special services	1,225	1,520	1,568	1,650	1,650	5,826	6,673	7,360
Other goods and services	-	62	997	2,010	2,110	4,695	5,315	8,427
Unauthorised expenditure	_	-	-	-	-	1		
Total Current Payments	67,687	53,840	66,985	73,555	73,555	85,953	91,761	102,601

Capital:								
Equipment	3,018	-	4	450	450	2,450	4,330	10,045
Land and Buildings	-	-	-	-	-	18,000	20,000	30,000
Infrastructure	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	3,018	-	4	450	450	20,450	24,330	40,045
TOTAL ECONOMIC EXPENDITURE	70,705	53,840	66,989	74,005	74,005	106,403	116,091	142,646

			Programme	Summary o	f Payments an	d Estimates		
	2002/	2003/	2004/		/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	58,540	43,835	50,063	50,972	50,972	54,601	57,096	59,467
- Salaries & related costs	49,813	36,448	41,861	38,587	38,587	38,838	39,090	39,435
- Overtime	2	-	-	-	-		-	· -
- Improvement in conditions of service	-	-	-	2,019	2,019	1,602	3,620	5,479
- Social contributions (employer share)	8,725	7,387	8,202	10,366	10,366	14,161	14,386	14,553
Transfer payments:	7,885	7,546	13,438	15,573	15,573	16,331	16,827	17,672
Provincial agencies	-	-	-		-	-	-	-
Departmental Agencies:								
- Public Entities	-	-	-		-	-	-	-
- Other (Pseta)	-	-	-		-	-	-	-
Municipalities:	-	-						
- Regional service council levies			122	123	123	59		
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-
Public Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Private Corporations:	-	-						
- Subsidies on production			-	-	-	-	-	-
- Other			-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-
Non-profit organisations	7,885	7,546	12,962	14,900	14,900	15,520	15,975	16,774
Households:								
- Social Benefits	-	-	-	-	-	-	-	-
- Other	-	-	354	550	550	752	852	898
Goods and services:	1,262	2,459	3,484	7,010	7,010	15,021	17,838	25,462
- Administrative expenditure	22	856	802	900	1,110	2,000	2,700	4,892
- Rental of equipment	-	50	478	455	455	500	525	551
- Stores	15	21	117	2,450	2,140	2,500	3,150	4,783
- Rental of buildings	-	-	-	1,400	1,400	1,500	1,580	4,655
- Professional & special services	1,225	1,520	1,568	1,650	1,650	5,826	6,673	7,360
- Maintenance & repairs	-	-	-	30	30	50	55	58
- Assets less than R5 000	=	-	-	-	-	-	-	-
- Other	-	12	519	125	225	2,645	3,155	3,163
Unauthorised expenditure	-	-	-	-	-	-	-	-
TOTAL CURRENT PAYMENTS	67,687	53,840	66,985	73,555	73,555	85,953	91,761	102,601
CAPITAL								
Machinery & equipment	3,018	-	4	450	450	2,450	4,330	10,045
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	3,018	-	-	450	450	1,000	1,530	3,557
- Office equipment & furniture	-	-	4	-	-	-	-	-
- Other moveable capital	<u>-</u>	-				1,450	2,800	6,488
Fixed capital:	-	-	-	-	-	18,000	20,000	30,000
- Land and subsoil assets	-	-	-	-	-		-	-
- Buildings	_	_	-	-	-	18,000	20,000	30,000
- Infrastructure	_	_	_	_	_	_	- 1	-

Conditional grants included in programme 5

			Progran	nme Summa	ry of conditio	nal grants		
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Conditional Grant (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
FET Recapitalisation			-	-	-	28,000	34,000	60,570
TOTAL CONDITIONAL GRANTS	-	-	-	-	-	28,000	34,000	60,570

Transfer payments included in programme 5

			Prograr	nme Summa	ry of transfer	payments		
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Public Entities:								
Sub-total	-	-	-	-	-	-	-	-
Other: FET institutions	7,885	7,546	12,962	14,900	14,900	15,520	15,975	16,774
RSC levies	-	-	122	123	123	59	-	-
Households (leave gratuities)	-	-	122	550	550	752	852	898
TOTAL TRANSFER PAYMENTS	7,885	7,546	13,206	15,573	15,573	16,331	16,827	17,672

PROGRAMME 6: ADULT BASIC EDUCATION AND TRAINING

Programme description:

To provide Adult Basic Education and Training (ABET) in accordance with the Adult Basic Education Act.

Main Objectives	Service delivery measures
To provide Adult Basic Education and Training (ABET) in	Number of ABET learners relative to adults in the province
accordance with the Adult Basic Education Act.	

Sub-programmes:

Public centers Subsidies to private centers Professional Services Human resource development Conditional grants

Key Measurable objectives:

Main objectives	Service delivery measures
6.1 To provide specific public ABET sites with resources.	Number of learners enrolled in public adult learning centres (applicable to all objectives).
6.2 To support specific private ABET sites through subsidies.	
6.3 To provide educators and students in public abet sites with departmentally managed support services.	
6.4 To provide departmental services for the professional and other development of educators and non-educators in public ABET sites.	
6.5 To provide for projects under prog 6 specified by the Department of Education and funded by conditional grants.	

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates							
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/	
	2003	2004	2005			2007	2008	2009	
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF	
6.1 Public centres	53,664	54,243	44,330	66,470	66,470	95,537	102,071	108,762	
6.2 Subsidies to private centres		-	16	-	-	-	-	-	
6.3 Professional services		-	-	-	-	-	-	-	
6.4 Human resource development		-	-	-	-	-	-	-	
6.5 Conditional grants		-	-	-	-	-	-	-	
Total programme	53,664	54,243	44,346	66,470	66,470	95,537	102,071	108,762	

Programme summary of payments and estimates

			Programm	e Summary o	of Payments a	nd Estimates		
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	53,617	53,586	44,055	53,742	53,742	57,517	60,147	62,815
Transfer payments	-	-	119	18	18	133	134	142
Administrative expenditure	47	368	90	780	808	1,887	2,940	3,987
Stores	-	289	82	1,930	1,930	5,000	5,100	5,205
Professional and special services	-	-	-	10,000	1,458	5,000	6,000	7,000
Other goods and services	-	-	-	-	8,514	15,000	15,500	16,350
Unauthorised expenditure	-	-	-	-	- 1			-
Total Current Payments	53,664	54,243	44,346	66,470	66,470	84,537	89,821	95,499
Capital:								
Equipment	-	-	-	-	-	11,000	12,250	13,263
Land and Buildings	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-
Other capital expenditure	-	1	-	-	-	-	1	-
Total Capital Payments	-	-	-	-	-	11,000	12,250	13,263
TOTAL ECONOMIC EXPENDITURE	53,664	54,243	44,346	66,470	66,470	95,537	102,071	108,762

			Program	ne Summar	y of Payments	and Estimates		
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS								
Compensation of employees:	53,617	53,586	44,055	53,742	53,742	57,517	60,147	62,815
- Salaries & related costs	52,585	52,931	43,396	41,529	41,529	41,799	42,071	42,595
- Overtime		14	-	-	-	-	-	-
- Improvement in conditions of service	-	-	-	2,129	2,129	1,724	3,896	5,902
- Social contributions (employer share)	1,032	641	659	10,084	10,084	13,994	14,180	14,318
Transfer payments:	-	1	119	18	18	133	134	142
Provincial agencies	-	-	-	-			-	-
Departmental Agencies:								
- Public Entities	-	-	-		-	-	-	-
- Other (Pseta)	-	-	-		-	-	-	-
Municipalities:								
- Regional service council levies	-	-	12	13	13	3	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-
Public Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Private Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-
Households:								
- Social Benefits	-	-	-	-	-	-	-	-
- Other	-	-	107	5	5	130	134	142
Goods and services:	47	657	172	12,710	12,710	26,887	29,540	32,542
- Administrative expenditure	47	368	90	780	808	1,887	2,940	3,987
- Rental of equipment	-	-	-	-	-	-	-	-
- Stores	-	289	82	1,930	1,930	5,000	5,100	5,205
- Rental of buildings	-	-	-	-	-	-	-	-

		-						1
- Professional & special services	-	-	-	10,000	1,458	5,000	6,000	7,000
- Maintenance & repairs	-	-	-	-	-	-	-	-
- Assets less than R5 000	-	-	-	-	-	-	-	-
- Other	-	-	-	-	8,514	15,000	15,500	16,350
Unauthorised expenditure	-	-	-	-	-	-		-
TOTAL CURRENT PAYMENTS	53,664	54,243	44,346	66,470	66,470	84,537	89,821	95,499
<u>CAPITAL</u>								
Machinery & equipment	1	-	-	-	-	11,000	12,250	13,263
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	-	-	-	-	-	1,000	250	263
- Office equipment & furniture	-	-	-	-	-	-	-	-
- Other moveable capital	-	-	-	-	-	10,000	12,000	13,000
Fixed capital:	-	-	-	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-	-	-
Other fixed capital	-	-	-	-	-	-	-	-
- Cultivated Assets	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
TOTAL CAPITAL PAYMENTS	-	-	-	-	-	11,000	12,250	13,263
Current payments	53,664	54,243	44,346	66,470	66,470	84,537	89,821	95,499
Capital payments	-	-	-	-	-	11,000	12,250	13,263
TOTAL ECONOMIC CLASSIFICATION	53,664	54,243	44,346	66,470	66,470	95,537	102,071	108,762

Transfer payments included in programme 6

transfer payments included in program	ille o			-				
			Progran	nme Summa	ry of transfer	payments		
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Public Entities:								
Sub-total	-	-	-	-	-	•	1	1
Other:								
Regional council levy			12	13	13	3	-	-
Leave Gratuity			107	5	5	130	134	142
-								
TOTAL TRANSFER PAYMENTS	-	-	119	18	18	133	134	142

Earmarked funds included in programme 6

		Programme Summary of earmarked funds							
	2002/ 2003	2003/ 2004	2004/ 2005	2004/ 2005/2006			2007/ 2008	2008/ 2009	
Earmarked funds (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	2007 MTEF	MTEF	MTEF	
ABET expansion			-	10,000	10,000	35,000	38,500	42,350	
TOTAL EARMARKED FUNDS	-	-	- -	10.000	10.000	35.000	38.500	42.350	

PROGRAMME 7: EARLY CHILDHOOD DEVELOPMENT

<u>Programme description:</u>
To provide Early Childhood Education (ECD) at the Grade R and earlier levels in accordance with White Paper 5

Main Objectives	Service delivery measures
To provide publicly funded Grade R in accordance with	Percentage of learners in publicly funded Grade R.
policy.	

<u>Sub-programmes:</u> Grade R in public schools Grade R in community centres Pre-Grade R **Professional Services** Human resource development

Conditional grants

Key measurable objectives:

Main Objectives	Service delivery measures							
7.1 To provide specific public ordinary schools with	Percentage of publicly funded schools with Grade R.							
resources required for Grade R.								
7.2 To support particular community centres at Grade R level.	Percentage of publicly funded schools with Grade R (applicable to all objectives).							
7.3 To provide particular sites with resources required for pre-Grade R.								
7.4 To provide educators and learners in ECD sites with departmentally managed support services.								
7.5 To provide departmental services for the professional and other development of educators and non-educators in ECD sites.								
7.6 To provide for projects under prog 7 specified by the department of Education and funded by conditional grants.								

Programme summary of payments and estimates according to sub-programme

			Programi	ne Summary	of Payments a	nd Estimates		
	2002/ 2003	2003/ 2004	2004/ 2005	200	2005/2006		2007/ 2008	2008/ 2009
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
7.1 Grade R in public schools	104,911	103,616	113,877	126,049	126,084	152,510	162,127	172,561
7.2 Grade R in community centres		-	4,345	-	-	-	-	-
7.3 Pre-Grade R		-	9	-	-	-	-	-
7.4 Professional services		-	-	-	-	-	-	-
7.5 Human resource management		-	-	-	-	-	-	-
7.6 Conditional grant (ECD)	2,122	3,643	-	-	-	-	-	-
Total programme	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561

Programme summary of payments and estimates

			Programi	ne Summary	of Payments a	nd Estimates		
	2002/ 2003	2003/ 2004	2004/ 2005	200	5/2006	2006/ 2007	2007/ 2008	2008/ 2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	104,911	103,605	113,108	121,689	121,689	130,128	138,223	146,516
Transfer payments	2,122	3,643	5,079	4,360	4,360	981	1,027	1,079
Administrative expenditure	-	11	32	-	-	5,851	4,100	4,595
Stores	-	-	-	-	35	6,500	8,127	9,413
Professional and special services	-	-	-	-	-	1,599	2,500	3,000
Other goods and services	-	-	12	-	-	7,451	8,150	7,958
Unauthorised expenditure	-	-	-	-	-	-		
Total Current Payments	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561
Capital:								
Equipment	-	-	-	-	-	-	-	-
Land and Buildings	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-
Other capital expenditure		-	_	-	-	-	_	-
Total Capital Payments	-	-	-	-	-	-	-	-
TOTAL ECONOMIC EXPENDITURE	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561

Programme summary of payments and est	Programme Summary of Payments and Estimates									
	2002/	2003/	2004/		5/2006		2007/	2008/		
	2002/	2003/	2004/	200	5/2006	2006/ 2007	20077	2008/		
Classification (R'000)	Audited	Audited	Audited	Main Ann	Adj Estimate	MTEF	MTEF	MTEF		
CURRENT PAYMENTS	Additod	Additod	Additod	типт дрр	Auj Estimate	111121	III 1 E 1	WITE:		
Compensation of employees:	104,911	103,605	113,108	121,689	121,689	130,128	138,223	146,516		
- Salaries & related costs	89,174	84,086	90,047	95,920	95,920	104,544	106,356	107,889		
- Overtime	00,	3	-	-	-	-	-	-		
- Improvement in conditions of service	_	_	_	4,821	4,821	4,312	9,785	14,863		
- Social contributions (employer share)	15,737	19,516	23,061	20,948	20,948	21,272	22,082	23,764		
Transfer payments:	2,122	3,643	5,079	4,360	4,360	981	1,027	1,079		
Provincial agencies	-	-	-	-	-	-	-	-		
Departmental Agencies:										
- Public Entities	-	-	-		-	-	-	-		
- Other (Pseta)	-	-	-		-	-	-	-		
Municipalities:	-	-								
- Regional service council levies			317	310	310	83	-	-		
- Other transfers to municipalities	-	-	-	-	-	-	-	-		
Universities and technikons	-	-	-	-	-	-	-	-		
Public Corporations:										
- Subsidies on production	-	-	-	-	-	-	-	-		
- Other	-	-	-	-	-	-	-	-		
Private Corporations:	-	-								
- Subsidies on production			-	-	-	-	-	-		
- Other			-	-	-	-	-	-		
Foreign governments and international trf's	- 0.400	- 0.040	4 0 4 5	0.500		-	-	-		
Non-profit organisations Households:	2,122	3,643	4,345	3,500	3,500	-	-	-		
- Social Benefits - Other	-	-	417	550	550	- 898	- 1,027	1,079		
Goods and services:		11	417	- 550	35	21,401	22,877	24,966		
- Administrative expenditure		11	32			5,851	4,100	4,595		
- Rental of equipment	_	-	52	_	_	50	150	158		
- Stores		_	_	_	35	6,500	8,127	9,413		
- Rental of buildings	_	_	_	_	-	-	-	-		
- Professional & special services	_	_	_	_	_	1,599	2,500	3,000		
- Maintenance & repairs	_	_	_	_	_	-	_,	-		
- Assets less than R5 000	_	-	-	_	-	-	-	-		
- Other	_	-	12	_	-	7,401	8,000	7,800		
Unauthorised expenditure	-	-	-	-	-	-	-	-		
TOTAL CURRENT PAYMENTS	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561		
CAPITAL CAPITAL										
Machinery & equipment	-	-	-	-	-	-	-	-		
Motor vehicles & other transport	-	-	-	-	-	-	-	-		
Equipment:										
- Computers	-	-	-	-	-	-	-	-		
- Office equipment & furniture	-	-	-	-	-	-	-	-		
- Other moveable capital	-	-	-	-	-		-	-		
Fixed capital:	-	-	-	-	-	-	-	-		
- Land and subsoil assets	-	-	-	-	-	-	-	-		
- Buildings	-	-	-	-	-	-	-	-		
- Infrastructure	-	-	-	-	-	-	-	-		
Other fixed capital	-	-	-	-	-	-	-	-		
- Cultivated Assets	-	-	-	-	-	-	-	-		
- Software and other intangible assets	-	-	-	-	-	-	-	-		
- Other	-	-	-	-	-	-	-	-		
TOTAL CAPITAL PAYMENTS	-	-	-	-	-	-	-	-		
Current payments	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561		
Capital payments	-	-	-	-	-	-	-	-		
TOTAL ECONOMIC CLASSIFICATION	107,033	107,259	118,231	126,049	126,084	152,510	162,127	172,561		

Transfer payments included in programme 7

				Prograr	nme Summa	ry of transfer	payments		
		2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
		2003	2004	2005			2007	2008	2009
	Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Public	Entities:								
Sub-to	tal	-	-	-	-	-	-	-	-
Other:	RSC levies	-	-	317	310	310	83	-	-
	ECD Centres	2,122	3,643	4,345	3,500	3,500	-	-	-
	Households (leave gratuities)	-	-	417	550	550	898	1,027	1,079
TOTAL	TRANSFER PAYMENTS	2,122	3,643	5,079	4,360	4,360	981	1,027	1,079

PROGRAMME 8: AUXILIARY AND ASSOCIATED SERVICES

<u>Programme description:</u>
To provide the educational institutions as a whole with training and support

Main Objectives	Service delivery measures
To plan , manage and control internally and externally the	The extent to which the examination system is functional and
GETC, ABET level 4 and grade 12 examinations in order to	operational examination.
issue a legitimate and valid Umalusi certificates which are	
recognized nationally and internationally.	

Sub-programmes:

Payments to SETA Conditional grant projects Special projects External examinations

Key Measurable objectives:

Main Objectives	Service delivery measures
To provide employee HRD in accordance with the Skills Development Act.	
To develop the proficiency of educators in respect of life-skills education.	Number of master trainers trained.
To provide for special departmentally managed intervention in the education system as a whole.	
To provide for departmentally managed examination services.	The extent to which all results are released by such a date as agreed by CEM.

Programme summary of payments and estimates according to sub-programme

riogramme summary or payments and e												
			Programn	ne Summary	of Payments a	and Estimates						
	2002/	2003/	2004/	200	5/2006	2006/	2007/	2008/				
	2003	2004	2005			2007	2008	2009				
Sub-programme (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF				
8.1 Payments to SETA	-	-	(3)	4,729	4,729	5,012	5,313	5,579				
8.2 Conditional grants projects-HIV/Aids	9,452	5,572	9,927	10,444	13,256	11,071	11,624	12,406				
8.3 Special Projects- Transformation	-	869	3,451	10,500	25,500	8,500	4,500	3,500				
8.4 External Examinations	16,913	32,207	18,497	47,459	47,459	52,384	57,219	62,149				
								l				
Total programme	26,365	38,648	31,872	73,132	90,944	76,967	78,656	83,634				

Programme summary of payments and estimates

Pagramme dammary or pagmente and doc			Programn	ne Summary	of Payments	and Estimates		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Classification (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Current:								
Compensation of employees	7,264	23,662	9,037	31,356	31,356	31,534	33,531	36,309
Transfer payments	-	1-1	494	4,752	4,752	5,037	5,341	5,609
Administrative expenditure	4,024	6,615	6,352	18,343	12,085	13,999	11,786	12,358
Stores	10,311	7,069	7,346	9,500	14,570	9,365	9,833	10,211
Professional and special services	2,325	940	1,640	7,771	5,771	5,153	5,393	5,735
Other goods and services	-	362	4,697	1,410	7,410	11,879	12,472	13,097
Unauthorised expenditure	-	-	-	-	-			-
Total Current Payments	23,924	38,648	29,566	73,132	75,944	76,967	78,356	83,319
Capital:								
Equipment	2,441	-	2,306	-	-	-	300	315
Land and Buildings	-	-	-	-	15,000	-	-	-
Infrastructure	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-
Total Capital Payments	2,441	-	2,306	-	15,000	-	300	315
TOTAL ECONOMIC EXPENDITURE	26,365	38,648	31,872	73,132	90,944	76,967	78,656	83,634

Programme summary of payments and est					of Payments a	nd Estimates		
Classification (R'000)	2002/ 2003 Audited	2003/ 2004 Audited	2004/ 2005 Audited	2005	5/2006 Adj Estimate	2006/ 2007 MTEF	2007/ 2008 MTEF	2008/ 2009 MTEF
CURRENT PAYMENTS								
Compensation of employees:	7,264	23,662	9,037	31,356	31,356	31,534	33,531	36,309
- Salaries & related costs	6,023	22,129	6,968	24,693	24,693	24,854	25,016	25,617
- Overtime	309	272	332	400	400	420	450	473
- Improvement in conditions of service	_	-	-	1,242	1,242	1,025	2,316	3,519
- Social contributions (employer share)	932	1,261	1,737	5,021	5,021	5,235	5,749	6,700
Transfer payments:	-	-	494	4,752	4,752	5,037	5,341	5,609
Provincial agencies	-	-	-	-	-	-	-	-
Departmental Agencies:								
- Public Entities	_	-	-		-	-	-	-
- Other (Pseta)	_	-	341	4,729	4,729	5,012	5,313	5,579
Municipalities:								
- Regional service council levies	-	-	23	23	23	6	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-
Public Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Private Corporations:								
- Subsidies on production	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-
Households:								
- Social Benefits	-	-	-	-	-	-	-	-
- Other	-	-	130	-	-	19	28	30
Goods and services:	16,660	14,986	20,035	37,024	39,836	40,396	39,484	41,401
- Administrative expenditure	4,024	6,615	6,352	18,343	12,085	13,999	11,786	12,358
- Rental of equipment	-	-	2,400	985	985	4,746	4,983	5,232
- Stores	10,311	7,069	7,346	9,500	14,570	9,365	9,833	10,211
- Rental of buildings		6	-	-	-	-	-	-
- Professional & special services	2,325	940	1,640	7,771	5,771	5,153	5,393	5,735
- Maintenance & repairs	-	22	-	100	100	68	71	75

- Assets less than R5 000								
	-	-		-		-	7 440	7 700
- Other	-	334	2,297	325	6,325	7,065	7,418	7,790
Unauthorised expenditure	-	-	-	-	-	-	-	-
TOTAL CURRENT PAYMENTS	23,924	38,648	29,566	73,132	75,944	76,967	78,356	83,319
<u>CAPITAL</u>								
Machinery & equipment	2,441	-	2,306	-	-	-	300	315
Motor vehicles & other transport	-	-	-	-	-	-	-	-
Equipment:								
- Computers	-	-	-	-	-	-	300	315
- Office equipment & furniture	2,441	-	2,306	-	-	-	-	-
- Other moveable capital	-	-	-	-	-	-	-	_
Fixed capital:	-	-	-	-	15,000	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-
- Buildings	-	-	-	-	15,000	-	-	-
- Infrastructure	-	-	-	-	-	-	-	-
Other fixed capital	_	-	-	1	-	-	-	-
- Cultivated Assets	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-
TOTAL CAPITAL PAYMENTS	2,441	-	2,306	ı	15,000	•	300	315
Current payments	23,924	38,648	29,566	73,132	75,944	76,967	78,356	83,319
Capital payments	2,441	-	2,306	-	15,000		300	315
TOTAL ECONOMIC CLASSIFICATION	26,365	38,648	31,872	73,132	90,944	76,967	78,656	83,634

Conditional grants included in programme 8

		Programme Summary of conditional grants									
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/			
	2003	2004	2005			2007	2008	2009			
Conditional Grant (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF			
HIV/AIDS	9,452	6,752	7,657	10,444	11,071	11,071	11,624	12,406			
TOTAL CONDITIONAL GRANTS	9,452	6,752	7,657	10,444	11,071	11,071	11,624	12,406			

Transfer payments included in programme 8

			Progran	nme Summar	y of transfer p	payments		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Public Entities:								
Sub-total	-	-	-	-	-	-	-	_
Other: Seta			341	4,729	4,729	5,012	5,313	5,579
Regional Services council levies			23	23	23	6	-	-
Leave Gratuity			130	-	-	19	28	30
TOTAL TRANSFER PAYMENTS	-	-	494	4,752	4,752	5,037	5,341	5,609

Earmarked funds included in programme 8

			Prograi	mme Summa	ry of earmark	ed funds		
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Earmarked funds (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
SETA skills levy			341	4,729	4,729	5,012	5,313	5,579
TOTAL EARMARKED FUNDS	-	-	341	4,729	4,729	5,012	5,313	5,579

Additional Departmental Schedules

Summary of departmental transfer payments

		Departmental Summary of transfer payments									
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/			
	2003	2004	2005			2007	2008	2009			
Name of recipient (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF			
Public Entities:											
Sub-total	-	-	-	-	-	-	-	-			
Other: USSASSA	728	17		-	-	-	-	-			
North West Star	42,542	42,471	9,168	7,900		-	-	-			
Phumatra	5,544	7,498	4,000	6,000		-	-	-			
Megabus	1,914	4,062	2,225	2,000		-	-	-			
Section 21 schools	6,591	32,762	42,967	46,900	71,900	100,479	107,873	113,375			
Independent schools	4,426	3,533	4,796	6,000	6,000	6,500	7,000	7,350			
Special public schools	8,356	8,338	8,632	10,250	10,950	22,338	23,436	25,103			
FET institutions	7,885	6,546	12,962	14,900	14,900	15,520	15,975	16,774			
ECD centres	2,122	3,643	4,345	3,500	3,500	-	-	-			
Bursaries to colleges		1,642	-		-	-	-	-			
Seta		-	341	4,729	4,729	5,012	5,313	5,579			
RSC levies		-	11,554	11,920	11,920	3,025	-	-			
Workmens compensation		-	30,406	1,400	1,400	11,900	11,980	12,000			
Leave gratuities		-	20,605	32,476	7,476	29,740	31,535	33,152			
TOTAL TRANSFER PAYMENTS	80,108	110,512	152,001	147,975	132,775	194,514	203,112	213,333			

Summary of departmental expenditure on training per programme

		Departmental Summary of training expenditure										
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/				
	2003	2004	2005			2007	2008	2009				
Training expenditure (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF				
Programme 1: Administration Subsistence and travel Tuition	4,000	4,000	4,500	4,500	4,500	5,000	5,500	6,200				
Programme 2: Public Ordinary School Subsistence and travel Tuition	2,000	2,000	2,000	3,500	3,500	3,480	3,489	3,482				
TOTAL TRAINING EXPENDITURE	6,000	6,000	6,500	8,000	8,000	8,480	8,989	9,682				

Information on training for the department

				Information	on on training			
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Training expenditure (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Number of staff	38,915	37,233	36,486	37,696	37,797	38,339	38,946	39,599
Number of personnel trained	22,500	24,935	25,851	26,000	25,851	26,000	24,618	24,683
- Male	11,500	10,761	10,851	12,400	10,851	12,400	12,615	13,052
- Female	11,000	14,174	15,000	13,600	15,000	13,600	12,003	11,631
Number of bursaries offered								
Number of interns appointed								
Number of learnerships appointed						276	276	276
Average cost per staff member trained	267	241	251	308	309	326	365	392

Summary of departmental earmarked funds

			Departr	nental Summ	ary of earmai	ked funds		
	2002/	2003/	2004/	2005	2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Earmarked Funds (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
School building programme & sanitation	64,740	40,000	26,091	40,000	69,909	85,627	73,044	240,000
Maintenance	24,765	24,765	14,765	43,663	43,663	45,163	54,130	56,836
Educator's pay progression	-	-		68,450	119,087	72,250	76,222	80,795
Textbooks	-	-		90,000	90,000	100,000	120,000	126,000
Expansion of ABET	-	-		10,000	10,000	35,000	38,500	42,350
Skills development	-	-		8,000	8,000	8,480	8,989	9,438
SETA skills levy	-	-		4,729	4,729	5,012	5,313	5,579
Improve. Serv. Benefits/CS educators	-	-		20,000	20,000	35,000	40,000	42,400
TOTAL EARMARKED FUNDS	89,505	64,765	40,856	284,842	365,388	386,532	416,198	603,398

Summary of departmental personnel cost

Summary of departmental personnel cost				•				
			Departmenta	I Summary of	f compensation	n of employee	s	
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Summary of personnel cost (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Managers (Directors and above)	14,265	11,552	21,465	21,432	21,465	23,066	24,662	26,258
Middle management (Deputy &	8,896	7,538	20,587	15,126	15,926	17,405	18,279	21,153
Assistant Directors)								
Professional Staff	2,899,235	3,451,247	2,789,313	4,146,251	4,196,055	4,273,628	4,524,831	4,747,226
Other Staff	619,854	560,721	1,299,532	462,846	462,846	498,138	534,869	577,587
Staff additional to the establishment	107,545	152,336	155,728	154,369	154,369	166,141	177,635	189,129
Contract employees	274,361	53,573	187,407	56,554	56,554	60,866	65,078	69,290
TOTAL PERSONNEL COST	3,924,156	4,236,967	4,474,032	4,856,578	4,907,215	5,039,244	5,345,354	5,630,643

Summary of departmental personnel numbers

Summary of departmental personner num	Dela							
			Departm	ental Summa	ry of personn	el numbers		
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Summary of personnel numbers	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Managers (Directors and above)	13	28	38	38	38	38	38	38
Middle management (Deputy &	33	25	40	54	54	63	65	68
Assistant Directors)								
Professional Staff	30,048	30,365	27,518	31,400	31,400	31,714	32,041	32,413
Other Staff	4,675	3,867	5,888	3,192	3,192	3,452	3,670	3,888
Staff additional to the establishment	1,146	1,123	1,146	1,136	1,136	1,196	1,256	1,316
Contract employees	3,000	1,825	1,856	1,876	1,876	1,876	1,876	1,876
TOTAL PERSONNEL NUMBERS	38,915	37,233	36,486	37,696	37,696	38,339	38,946	39,599

Summary of departmental personnel numbers per programme

Summary or departmental personnel numbers per programme											
			Departme	ental Summa	ry of personn	el numbers					
	2002/	2003/	2004/	2005	/2006	2006/	2007/	2008/			
	2003	2004	2005			2007	2008	2009			
Summary of personnel numbers	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF			
1: Administration	2,532	1,371	1,253	1,434	1,473	1,579	1,753	1,841			
2: Public ordinary school education	30,421	31,537	31,527	32,070	32,077	32,506	32,878	33,391			
3: Independent school subsidies	-	-	-		-	-	-	-			
4: Public special school education	705	718	594	594	594	594	594	594			
5: Further education and training	814	421	412	412	412	412	420	412			
6: Adult basic education and training	3,000	1,825	1,746	1,876	1,876	1,876	1,876	1,876			
7: Early childhood development	1,339	1,258	898	1,252	1,151	1,259	1,312	1,372			
8: Auxiliary & associated services	104	103	56	58	113	113	113	113			
Total personnel numbers	38,915	37,233	36,486	37,696	37,696	38,339	38,946	39,599			
Total personnel cost (R'000)	3,924,156	4,236,967	4,474,032	4,856,578	4,907,215	5,039,244	5,345,354	5,630,643			
Unit cost	100.84	113.80	122.62	128.84	130.18	131.44	137.25	142.19			

^{*} Full-time equivalent

Summary of personnel numbers and costs

			Provincial Su	immary of Pe	ersonnel Numb	ers and Costs	· }	
	2002/	2003/	2004/	2005	5/2006	2006/	2007/	2008/
	2003	2004	2005			2007	2008	2009
Category	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF
Total for province								
Personnel numbers (head count)	38,915	37,233	36,486	37,696	37,797	38,339	38,946	39,599
Personnel cost (R'000)	3,924,156	4,236,967	4,474,032	4,856,578	4,907,215	5,039,244	5,345,354	5,630,643
Human Resource Component								
Personnel numbers (head count)	335	320	314	326	326	427	427	427
Personnel cost (R'000)	33,781	36,415	38,504	42,000	42,438	56,124	58,606	60,716
Head count as % of total	0.86	0.86	0.86	0.86	0.86	1.11	1.10	1.08
Cost as a % of total	0.86	0.86	0.86	0.86	0.86	1.11	1.10	1.08
Finance Component					152			
Personnel numbers (head count)	459	439	431	446	446	600	600	600
Personnel cost (R'000)	46,285	49,956	52,851	57,461	58,060	78,863	82,350	85,315
Head count as % of total	1.18	1.18	1.18	1.18	1.18	1.56	1.54	1.52
Cost as a % of total	1.18	1.18	1.18	1.18	1.18	1.56	1.54	1.52
Full time workers								
Personnel numbers (head count)	35,915	35,408	34,630	35,820	35,921	36,463	37,070	37,723
Personnel cost (R'000)	3,649,795	4,183,394	4,286,625	4,800,024	4,850,661	4,978,378	5,280,276	5,561,353
Head count as % of total	92.29	95.10	94.91	95.02	95.04	95.11	95.18	95.26
Cost as a % of total	93.01	98.74	95.81	98.84	98.85	98.79	98.78	98.77
Part-time workers								
Personnel numbers (head count)								
Personnel cost (R'000)								
Head count as % of total	-	-	_	-	-	-	-	-
Cost as a % of total	-	-	-	-	-	-	-	-
Contract workers								
Personnel numbers (head count)	3,000	1,825	1,856	1,876	1,876	1,876	1,876	1,876
Personnel cost (R'000)	274,361	53,573	187,407	56,554	56,554	60,866	65,078	69,290
Head count as % of total	7.71	4.90	5.09	4.98	4.96	4.89	4.82	4.74
Cost as a % of total	6.99	1.26	4.19	1.16	1.15	1.21	1.22	1.23

Summary of departmental capital/maintenance projects

	Departmental Summary of capital/maintenance projects											
	2002/	2003/	2004/	2005/2006		2006/	2007/	2008/				
	2003	2004	2005			2007	2008	2009				
Project (R'000)	Audited	Audited	Audited	Main App	Adj Estimate	MTEF	MTEF	MTEF				
Additional classrooms	34,855	34,423	21,500	92,905	69,987	57,196	63,105	135,000				
Additional toilets		19,840	20,000	28,506	31,214	10,000	12,000	18,000				
New schools	38,652	22,907	90,000	28,550	72,000	42,804	36,895	65,000				
New toilets	45,233	25,895	10,000	17,430	38,695	10,000	18,000	22,000				
Renovate existing schools			51,765			-	-	-				
New office building			7,735			-	-	-				
			-									
TOTAL CAPITAL/DEVELOPMENT	118,740	103,065	201,000	167,391	211,896	120,000	130,000	240,000				

Detail of departmental infrastructure/maintenance projects

Detail of departmental infrastructure/maintenance projects	-			Estima	ted MTEF expe	nditure	
		Total	Expenditure	2006/	2007/	2008/	
		Estimated	to	2007	2008	2009	
Project name (R'000)	Region	Cost	2005/06	MTEF	MTEF	MTEF	
New/upgrading projects	D : 1	50.000	4.000	0.575	0.575	45 575	
Sanitation	Bojanala Control	52,000	4,860	6,575 5,100	9,575	15,575	
	Central Bophirima	61,000 76,000	1,291 588	5,190 5,064	7,690	9,590 9,564	
	Southern	20,000	208	3,004 3,171	7,564 5,171	9,564 5,271	
	Southern	209,000 209,000	6,947	20,000	30,000	40,000	
Repair/replace dysfunctional toilets	Bojanala	24,600	1,964	20,000	30,000	40,000	
repair/replace dysidrictional tollets	Central	24,600	237				
	Bophirima		201				
	Southern	23,100					
	Coddicin	90,000	2,201	_	_	_	
New Schools	Bojanala	192,000	3,893	32,858	32,858	50,731	
New Controls	Central	128,000	7,982	14,462	14,462	38,162	
	Bophirima		1,825	7,563	7,563	30,363	
	Southern	96,000	1,355	10,744	10,744	26,444	
		552,000	15,055	65,627	65,627	145,700	
Extensions to existing schools / New fencing	Bojanala	118,000	9,099	12,910	12,910	24,428	
Zationiono to cauciang conscion reconstruity	Central	144,000	8,769	8,964	8,964	12,264	
	Bophirima		5,472	7,112	7,112	9,612	
	Southern	54,000	6,698	5,387	5,387	7,996	
		398,000	30,038	34,373	34,373	54,300	
New fencing	Bojanala	12,000		ŕ	,	,	
	Central	11,600					
	Bophirima	18,500					
	Southern	3,500					
		45,600	-	-	-	-	
Provision of water	Bojanala	15,500					
	Central	15,500					
	Bophirima	13,300					
	Southern	5,600					
		49,900	-	-	-	-	
Provision of electricity	Bojanala	16,100					
	Central	14,400					
	Bophirima	13,000					
	Southern	9,500					
		53,000	-	-	-	-	
Total new/upgrading projects		1,397,500	54,241	120,000	130,000	240,000	
Maintenance projects							
Routine maintenance/provision of water	Bojanala	11,595	3,047	3,865	3,865	3,865	
	Central	5,796	4,968	1,932	1,932	1,932	
	Bophirima	5,802	3,965	1,934	1,934	1,934	
	Southern	5,796	2,616	1,932	1,932	1,932	
		28,989	14,596	9,663	9,663	9,663	
Major renovation	Bojanala	198,000	11,354	9,399	11,899	12,899	
	Central	246,000	17,044	6,143	7,410	8,410	
	Bophirima		12,744	6,711	9,711	10,211	
	Southern	64,000	4,601	6,973	9,173	9,379	
Minor ranguation /Provision of electricity	Poionola	780,000	45,743	29,226	38,193	40,899	
Minor renovation /Provision of electricity	Bojanala Control	19,800	474	2,916	2,916	2,916	
	Central	23,700	200	1,272	1,272	1,272	
	Bophirima Southern		186	917	917	917 1,169	
	Southern	47,100 110,800	210 1,070	1,169 6,274	1,169 6,274	6,274	
Total maintenance projects		919,789	61,409	45,163	54,130	56,836	
-							
Total estimated expenditure		2,317,289	115,650	165,163	184,130	296,836	

Function specific schedule

		Outcome		Estimated		MTEF Estimates	•
	2002/	2003/	2004/	Adjusted	2006/	2007/	2008/
	2003	2004	2005	Budget	2007	2008	2009
Project (R'000)	Audited	Audited	Audited	2005/6	MTEF	MTEF	MTEF
Current payments (R'000)	4,241,772	4,700,705	5,036,513	5,706,682	6,100,361	6,453,512	6,796,536
Personnel payments	3,924,156	4,236,967	4,474,032	4,907,215	5,039,244	5,345,354	5,630,643
Learner support material (R'000)	-	78,355	91,063	90,000	100,000	120,000	126,000
EMIS (R'000)	-	2,014	3,065	14,356	24,800	4,000	4,320
Total Costs	8,165,928	9,018,041	9,604,673	10,718,253	11,264,405	11,922,866	12,557,499
Infrastructure expenditure:							
- Number of classrooms	26,670	28,512	32,184	39,204	39,204	39,524	39,794
- Specialised rooms & admin offices	8,890	10,183	12,069	13,068	11,761	11,857	11,938
- Number of toilets	10,001	12,219	16,092	78,408	84,906	88,795	92,583